



## **Who We Are and What We Care About**

We care about alpine ski racing, our athletes, members and our mountain

We are obsessed about training and we love our sport

We think skiing and being outdoors should make you happy

We think it should also help you grow

We think having a relationship with our members and the mountain is really important – we are passionate about our community

We care about our impact on the Alpine environment

We think our members should be actively involved in the sport and support the club in all its endeavours – we value participation

We are a club guided by a committee of volunteers who are dedicated and work tirelessly to manage the club - our team works bloody hard

We are a club with a team of amazing staff and coaches who deliver our programs

We have an opinion about things that matter to us - we value conversations but won't tolerate negativity

We will always uphold the values of the club, learn from the past and continually look to the future

We will contribute to the improvement of alpine skiing in Australia

We recognise effort as much as we recognise performance

We might not always nail it, but we will always have a crack

We are never as good as we could be, but we strive to be the best we can be

We are a team focused on developing great athletes and even better people

We are teamHOTHAM.